



Bilal Community and Family Centre Inc

33 Warnock Street, Winnipeg, MB R3E 3L6
Ph: 204-772-7358 | Fax: 204-272-3397
Website: www.bilalcommunitycentre.ca
Email: info@bilalcommunitycentre.ca

Title: Mentorship Facilitator – Educate, Empower, and Engage Black Youth (Triple E Program)

Employment Opportunity: Term Position - Part-Time

Term: Starting October 1, 2019 to March 31, 2020

Salary: Determined based on Qualifications and Experience

Bilal Community and Family Centre (BCFC) is a non-profit organization that is dedicated to empowering Winnipeg immigrant and refugee communities to achieve social and economic success. Bilal Community and Family Centre (BCFC) serves the Winnipeg community with a focus on immigrants and refugee newcomer families and youth. We serve over 2000 newcomer youth and their families and provide frequent seminars, weekend classes, and various drop in programs.

Our vision is to transform communities by inspiring youth and families to become thriving citizens, and the leaders of tomorrow.

We are currently seeking candidates for a term-position as “**A Mentorship Facilitator for Youth**” from July 1, 2019 to September 15, 2019.

Our Mentorship program will create and engage a pool of young black youth who are either university students or are recent graduates in their early careers to act as role models and mentors for black youth through volunteering.

This Triple E program will offer our black youth the opportunity to become peer leaders, gain hands-on experience where youth will earn volunteer hours required for high school graduation. This will involve a buddy system where the mentor will twice a week support and engage with the black youth mentee with their school and social life, talk about career choices, help them set plans on how to succeed and graduate from high school.

The Mentorship facilitator will empower our youth to develop leadership skills and reach their full potential and eventually making a difference in their communities.



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Mentorship Facilitator should be competent in:

- **Coaching** – engages in structured supports of youth
- **Innovative** – able to think outside the box in order to develop creative and new solutions and supports
- **Accountability** – takes ownership of personal and team workload, meets deadlines, excellent attendance
- **Strategic Thinking** – analyzes and interprets the strategic directions, vision, mandate, values, objectives
- **Culturally Competent** – and open to understand other cultures and communities in a culturally sensitive manner
- **Time Management** – balances a myriad of tasks, meets deadlines, prioritizes duties
- **Communication** – excellent written and verbal ability, report writing experience
- **Collaboration** – creates and foster an environment of sharing ideas, team participation

Qualifications:

- Post-Secondary education in a relevant field or equivalent combination of education and experience
- At least three (3) years of experience working with youth and children
- Experience in developing community-based programs and forming community partnerships
- Experience in working with Non-profit organizations preferably in the settlement sector
- Experience in youth programming, mentorship or skills development
- Ability to manage programs inclusive of planning, administration, staffing, and reporting
- Cultural competency and the ability to deliver material in a culturally sensitive manner
- Ability to speak languages other than English will be considered an asset
- Attention to detail with the ability to follow through and deliver results in a timely manner
- Ability to manage multiple projects and tasks under tight deadlines

Superior computer skills with MS Office software, particularly Word, PowerPoint, Publisher, Excel, Outlook and very conversant with social media platforms.



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Responsibilities:

- Will support and advice youth in choosing a career that fits their personality traits, passions, and strengths.
- Will connect youth with established professionals and positive role models such as engineers, doctors, nurses, and social workers.
- Will alleviate or remove barriers to accessing the educational resources of educational institutions such as financial burdens or application challenges.
- Increase knowledge of community resources and opportunities for Black Youth in Winnipeg
- Increase understanding of racism, prejudice and discrimination.
- Provide opportunities to develop cultural fluency, identity, and understanding as they interact with and support each other.
- Increase self awareness regarding talents, abilities, and potential.
- Help build character and strengthen positive characteristics such as Honesty, Integrity, and Assertiveness.
- Increase self-esteem, self-confidence and self-awareness
- Improve social skills with peers and an increase positive relationship with adults
- Provide an understanding of the importance of Leadership and the qualities of a good leader such as character, competence, and communication.
- Help youth develop skills such as:
 - General Communication skills
 - Communicating information effectively to their communities and the rest of the society
 - participating in workshops and group discussions
 - overcoming a fear of public speaking while developing the quality of being an assertive communicator.
 - Time management skills
 - Coping with various stresses and competing commitments



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Candidates are required to provide:

- **A current Criminal Record Check**
- **Child Abuse Registry**
- **Self-Check, valid driver's license,**
- **Access to a vehicle and a clear driver's abstract**
- **Any further documents required after the interview**

If you are interested in this opportunity and help the youth, then apply with a cover letter and resume via

email to hr@bilalcommunitycentre.ca

Applications must be received by September 15, 2019 at 5 p.m.