



**BILAL COMMUNITY  
AND FAMILY CENTRE (BCFC)**

# **ANNUAL REPORT 2019**



**INSPIRE ■ EDUCATE ■ EMPOWER**





“ Our vision is to transform communities by inspiring youth and families to become thriving citizens, and the leaders of tomorrow. ”

“ Our mission is to inspire, educate, and empower our youth, and families to strengthen communities and achieve individual, social, and economic success. ”



## MESSAGE FROM THE BOARD CHAIR

Warm greetings to all! BCFC represents an innovative community-building endeavor and is supported by individuals who are dedicated to developing culturally safe spaces, strong families, and flourishing communities. BCFC seeks to inspire a more compassionate world through relationship-building, education, civic engagement, interfaith and inter-cultural collaborations, counseling and youth empowerment.



**Kathleen Buddle**

Board Chair

BCFC's broad range of diverse programs and services are designed to place newcomer, immigrant, and refugee families at the centre of this model of community development. It is an honour to serve as Board Chair for an institution that works so committedly to help plan, and make possible, hopeful futures.

The BCFC Board will work hard to earn your trust and is very eager to hear from you.

We believe that your involvement and support and your ideas about how to improve BCFC will be what defines this organization. The Board is here to serve you and we look forward to working together with you to find ways to overcome community challenges, to eliminate barriers, to create opportunities, and to celebrate accomplishments. All the best!



Bilal Community and Family Centre collaborates with different organizations to deliver some social programs including indigenous organizations to build bridges among communities for the greater good of our communities. Board of directors works closely with BCFC executive team to ensure that the need of the community is met to the best of our ability.





## MESSAGE FROM THE EXECUTIVE DIRECTOR



**Muhiadin Omar**

Executive Director

Bilal Community and Family Centre (BCFC) is a non-profit organization that is dedicated to inspiring, educating, and empowering children, youth, and families to strengthen our communities and to help them achieve social and economic success.

Bilal Community and Family Centre (BCFC) serves the Winnipeg community with a focus on immigrants and refugee families and youth.

We serve approximately **2000 community members** and clients by providing Summer Youth Programs, Strengthening and Family Counselling Programs, Mentorship and Career Coaching for youth, Afterschool programs, as well as frequent seminars, weekend classes, and various drop-in programs. Our center has been an open resource for community members and families, providing relevant resources and helping them navigate the various local and governmental systems such as the educational, social services, and health systems. Our centre plays a vital role in building bridges among communities such as the indigenous, immigrant, and newcomers, while helping them successfully integrate with the society.



The most inspiring part of BCFC work is empowering people particularly youth to believe in their talents, recognize their strengths and pursue their passion. As someone who left his family in early age for education, and struggled, I can relate to some of the challenges that youth are going through. I thank BCFC leadership team, Kadar, Sultan, Board of Directors, our employees, volunteers, and our community members for making it possible.



## MESSAGE FROM FINANCE & HUMAN RESOURCE DIRECTOR

Most of our employees are youth who primarily belong to lower income families living in downtown Winnipeg with less employment opportunities. Thus, our programs play a vital role in helping youth become thriving and productive citizens of the community. It also provides a sense of belonging and community which prevents youth from falling into negative relationships and friendships.



**Kadar Ahmed**

Finance & Human Resource Director



**200**

**PARTICIPANTS**

Youth under our programs has gained valuable employment and life skills such as: time management, teamwork, and communication skills through their employment at BCFC.



**30**

**VOLUNTEERS**



**54**

**EMPLOYEES**

# 2019 SUMMER YOUTH PROGRAM

(JULY 01 - AUGUST 31)

During this summer program, we served approximately 200 participants. Our program was delivered by 31 staff and 29 volunteers. Our program ran from 9am to 7pm from Monday to Thursday and Saturdays. We managed to have an impact on more than 200 people living in our community. We strived to make our program both comprehensive and unique with many aspects that the children and youth could benefit from.

The three major components of our program **were academic tutoring, recreational/sports activities, and personal development sessions.** We provided academic tutoring to enhance the quality of education of the youth and children to prevent losses in academic performance during the summer. In addition, we also provided recreational and sports activities tailored to their ages and needs. These recreational activities provided structural time to participants, helped introduce them to the various recreational facilities and historical sites in the city. Our personal development sessions included building **self-esteem, confidence, friendship, leadership skills, and behavioral management.**



200

Participants

31

Staff Members

29

Volunteers





**DUAA ESMAEL**  
BCFC

// I am 10 years old; I attend summer program in Bilal. My Experiences were more than my expectations. I got to go camping for the first time in my life. I got to do a lot of fun activities like Zip Lining, Swimming, and Climbing. I get to go fun places in Winnipeg like Assiniboine park, Kid City, and the great big adventure. I enjoy being part of Bilal Summer Youth Program. Thank You //

**Duaa Esmael**

*10 Years old program participant who recently arrived from Syria*

“ Bilal Summer program helped my daughter do outdoor activities, and play, and have a social life with other youth. I was going to summer school and leaving her home alone. The program helped me not worry about her staying at home alone and watching too much TV. The camping was amazing as my daughter had her first camping experience in her life. Bilal summer program was the best thing we had this summer and hope to have next summer. ”

**Hadija Assuman Vumilia**

*Parent from Congo*



**HADIJA ASSUMAN VUMILIA**

BCFC



## 2019 STRENGTHENING FAMILIES PROGRAM

The Strengthening Families Program (SFP) is one of the most dynamic and most powerful family programs adapted and implemented for the first time in Canada. This program has been funded by **Public Safety Canada through the National Crime Prevention Centre since 2015**. It is developed to reduce risk factors in the children of higher risk families. It is essential to improve the family environment and parents' abilities to nurture and provide appropriate learning opportunities for their children.

**Bilal Community and Family Center, Kanikanichihk, Spence Neighborhood Association and Ndinawe** have been conducting family program for Winnipeggers at their community centers since 2018.

**University of Manitoba (UOM)** has been doing the research and evaluation for the program, stating SFP is an evidence-based program. This program has impacted more than 200 families, children, and youth who have graduated from the program.



UNIVERSITY  
OF MANITOBA

**200+ Families Graduated**

**20 Clients Completed  
Virtual Lessons**



Spence  
Neighbourhood  
Association

## 2019 STRENGTHENING FAMILIES PROGRAM

BCFC, as a youth agency, focuses on the strong commitment often found in ethnic communities such as newcomers, immigrants, refugee claimants and non-status people. They work aggressively mainly on inner city family climate as an important factor in deterring use of alcohol and/or other drugs among youth. Such strong family bonding influences their social choices and choice of pro-social friends.

The third and most important reason was the very dynamic and adaptive nature of Bilal Community and Family Centre. Following the current COVID-19 pandemic, all SFP sessions delivered virtually. Approximately 20 clients successfully completed their virtual lessons and graduated. BCFC provided these clients with essential sanitation packages as part of the organization's health and safety precautions.

In conclusion, this program has empowered clients to build relationships in the community, gain parenting skills, and enhance their communication skills.







**RODA AHMED**  
BCFC

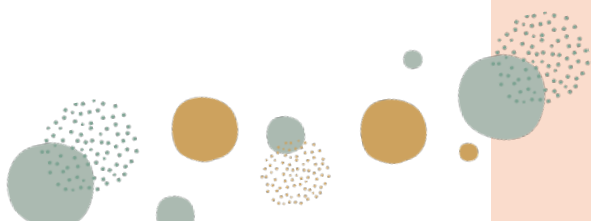
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This is my first time attending Bilal, I met a lot of people here and made great friends along the way, I loved how everyone was so welcoming and we got to experience so many new things, If I didn't join this program, I don't know what else I would be doing. I am thankful for all the memories I made this summer //

(Thanks Everyone)

**Roda Ahmed**

*Summer youth volunteer*



# 2019 TRIPLE E PROGRAM

## EMPOWER, EDUCATE, AND ENGAGE BLACK YOUTH

The 2019 Triple E Program has impacted many black and disenfranchised youth in our local community. The objectives of this program were to provide the **mentorship, career coaching, and resources needed to make informed decisions** for both their professional and personal goals. In addition, this program was designed to create a sense of belonging and community for the youth. These community connections and networks helped the youth build important business and personal relationships which supported them in successfully obtaining employment. Youth participants in the Triple E program show significant changes, as they participate in the program and lasting impacts. Staff observed significant increases in:

- social connectivity
- self-confidence
- leadership skills
- self-awareness
- understanding, and recognition of their own talents, strengths, and passions.

We provided guidance to many youths which were having trouble choosing meaningful careers. We connected them to various professional institutes such as **the University of Winnipeg, University of Manitoba, and Red River College**, which in turn provided them with concise and detailed information on a variety of career options suited to them.





// Asalamucalkum,  
my name is Ahmed  
Issa, this is my second  
time working here at  
Bilal Community and  
Family Centre. What I  
really liked about the  
program this year  
was the fact that I got  
to connect more with  
the community and  
youth. I would like to  
thank the  
management and  
everyone. //

**Ahmed Issa**

*A Somali Canadian youth  
worker at BCFC, born and  
raised in Canada*



**AHMED ISSA**

BCFC



## **BILAL COMMUNITY AND FAMILY CENTRE INC.**

### **Financial Statements**

**Year Ended March 31, 2019**

*(Unaudited - See Notice To Reader)*





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## NOTICE TO READER


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On the basis of information provided by management, we have compiled the statement of financial position of Bilal Community and Family Centre Inc. as at March 31, 2019 and the statements of revenues and expenditures and changes in deficiency for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

Winnipeg, Manitoba  
January 9, 2020

  
Chartered Professional Accountants Inc.

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## BILAL COMMUNITY AND FAMILY CENTRE INC.

### Statement of Financial Position

March 31, 2019

(Unaudited - See Notice To Reader)

	2019	2018
<b>ASSETS</b>		
CURRENT		
Cash	\$ 3,746	\$ 2,520
Accounts receivable	10,611	-
	<b>\$ 14,357</b>	<b>\$ 2,520</b>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT		
Accounts payable and accrued liabilities	\$ 41,736	\$ 17,743
DEFICIENCY	(27,379)	(15,223)
LIABILITIES AND DEFICIENCY	<b>\$ 14,357</b>	<b>\$ 2,520</b>

See notes to financial statements



# FINANCIALS 2019

## BILAL COMMUNITY AND FAMILY CENTRE INC.

### Statement of Revenues and Expenditures

Year Ended March 31, 2019

(Unaudited - See Notice To Reader)

	2019	2018 (326 days)
<b>REVENUE</b>		
Strengthening Families Program	\$ 263,559	\$ -
Summer Program	365,117	329,216
	<b>628,676</b>	<b>329,216</b>
<b>OPERATING EXPENSES</b>		
Administrative fees	20,660	11,172
Advertising and promotion	115	-
Office	4,955	2,677
Professional fees	1,718	2,213
Rental	36,240	15,000
Transportation	5,512	-
	<b>69,200</b>	<b>31,062</b>
<b>PROGRAM EXPENSES</b>		
Child care	4,987	-
Day camp	19,600	21,900
Equipment purchases	8,598	12,286
Field trips and cultural events	9,654	6,065
Food	92,091	73,984
Honoraria	2,000	-
Materials and supplies	155	-
Nutritional component	22,697	-
Participant transportation	90,421	84,595
Program costs	30,163	1,088
Salaries and wages	285,271	111,591
Training and professional development	5,995	1,868
	<b>571,632</b>	<b>313,377</b>
<b>DEFICIENCY OF REVENUE OVER PROGRAM EXPENSES</b>	<b>\$ (12,156)</b>	<b>\$ (15,223)</b>

See notes to financial statements

OnBusiness 4

# THANK YOU TO OUR FUNDERS, FRIENDS & SUPPORTERS

The work we do is possible because of the support of our funders, and the generosity of our donors. We also thank private donors and anonymous donors. And a heart-felt thank you to all our staff, volunteers, board members, for helping us in achieving our mission.



Public Safety  
Canada

Sécurité publique  
Canada



Canadian  
Heritage

Patrimoine  
canadien



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